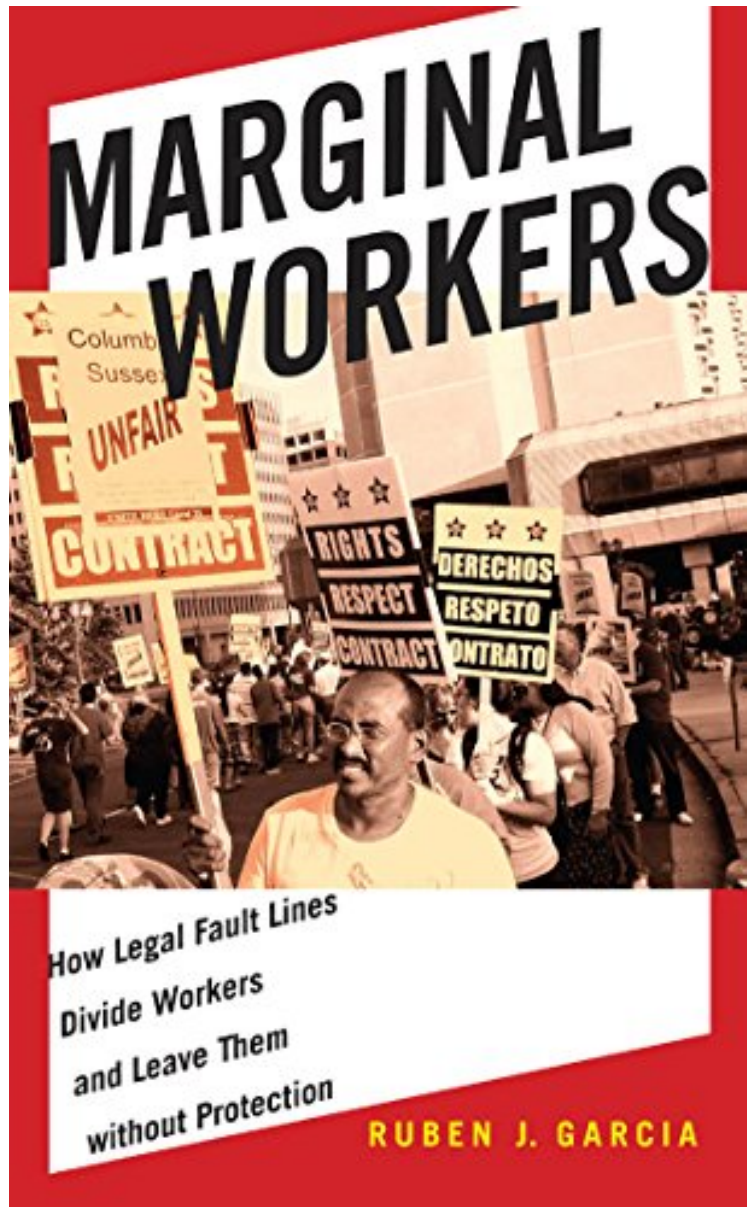


(Download) Marginal Workers: How Legal Fault Lines Divide Workers and Leave Them without Protection (Citizenship and Migration in the Americas)

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Ruben J. Garcia

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#2923751 in Books Ruben J Garcia 2013-09-13 2013-09-13 Original language: English PDF # 1 9.00 x .49 x 6.00l, .60 #File Name: 1479823589195 pages Marginal Workers | File size: 68.Mb

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before purchasing it in order to gauge whether or not it would be worth my time, and all praised *Marginal Workers: How Legal Fault Lines Divide Workers and Leave Them without Protection (Citizenship and Migration in the Americas)*:

Undocumented and authorized immigrant laborers, female workers, workers of color, guest workers, and unionized workers together compose an enormous and diverse part of the labor force in America. Labor and employment laws are supposed to protect employees from various workplace threats, such as poor wages, bad working conditions, and unfair dismissal. Yet as members of individual groups with minority status, the rights of many of these individuals are often dictated by other types of law, such as constitutional and immigration laws. Worse still, the groups who fall into these cracks in the legal system often do not have the political power necessary to change the laws for better protection.

"Advanced readers will appreciate the survey of alternative strategies....recommended."-CHOICE"Garcia shows convincingly how these apparently disparate groups of workers are all subjected to exclusionary and exploitative employment practices. Particularly valuable is his emphasis on labour rights that go beyond the core International Labour Organization rights of Freedom of Association and Collective Bargaining towards universal rights that include all workers, regardless of their union or citizenship status.-*Work, Employment, and Society*"At a moment of growing unrest around work relations, this book is a breath of fresh air. Garcia offers an analysis of the possibilities and challenges of work law reform that is rich and nuanced. The book succeeds in bringing together principles of workers rights with the realities of today's economy. Garcia masterfully weaves together vivid stories about workplace settings with thought-provoking ideas about legal boundaries, policy and law reform. Garcia is simultaneously practical and a visionary. Garcia is an experienced and engaged scholar and advocate and *Marginal Workers* holds the promise of revitalizing political and academic discussions across multiple disciplinary fields. *Marginal Workers* will be of immense value to anyone interested in the future of employment and labor law. The book will serve thinkers, activists and reformers for many years to come."